## CASWELL COUNTY BOARD OF COMMISSIONERS MEMBERS PRESENT

#### AUGUST 16, 2021 OTHERS PRESENT

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David J. Owen, Chairman
Jeremiah Jefferies, Vice Chairman
William Carter
John D. Dickerson
Nathaniel Hall
Rick McVey
Steve Oestreicher

Bryan Miller, County Manager Carla R. Smith, Clerk to the Board Debra Ferrell, The Caswell Messenger Brian Ferrell, County Attorney (Remote)

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The Board of Commissioners for the County of Caswell, North Carolina, met in regular session on Monday, August 17, 2021, at 6:30 pm in the Historic Courthouse.

#### **WELCOME:**

Chairman Owen called the meeting to order, and stated that before we begin, there are a few things to notice. The redesign of the square is not on the agenda and was not scheduled to be on the agenda tonight. We normally have 30 minutes of Public Comments and that is what we will have tonight. If you signed up to speak and we do not get to you tonight you will be placed at the top of the Public Comments list for our next meeting. At that time Chairman Owen asked if everyone would join in a moment of Silent Prayer. Then the Board of Commissioners and all the guests in attendance recited the Pledge of Allegiance.

#### PUBLIC HEARING-REFINANCING THE CASWELL DETENTION CENTER:

A **motion** was made by Chairman Owen and hearing no objections entered into the Public Hearing on the Refinancing of the Caswell County 2011 Detention Center.

County Manager Miller said Commissioners, we have with us tonight, Ty Welford from Davenport. Davenport and Company are our financial advisors. Mr. Welford will review the information received as part of the bidding process. After review, and public input, the board needs to take action on the refinancing resolution included in the agenda packet.

Ty Welford said thank you for the overview. We are here to bring a nice opportunity to Caswell County. We have been working with the County Manager and Finance Director specifically on a refinancing opportunity for the County's outstanding debt that was originally financed in 2011 for the Detention Center. As mentioned, there will be a public hearing and following that Mr. Welford is asking that the Board consider the resolution and draft documents that are in the agenda packet. Paul Jacobson is also online, who is the County's longstanding bond counsel. Mr. Jacobson has helped draft the documents and will be working with the proposed bank on the refinancing. Davenport put together a memo to outline the process of recommendation here, but we did go through a competitive process to reach out to local, regional, and national banks to determine the possible opportunity here. We were pleased to receive 6 responses from the banks

listed. Shown here is a similar process that we went through with the County for the school interim base as well as a couple of other smaller financings over the past few years. They were really nice responses from the banks. We laid out some of the key decision points, and the biggest is the interest rates. From that perspective, Sterling National Bank was by far the best proposal you received. For the remaining 5-year term of the loan, they are offering to lower the interest rate from a 3.325%, that's the existing rate, down to 0.8%. That's a really nice opportunity there, and a very impressive bid from Sterling. There are a couple other concepts we looked at. The next lowest responder in terms of interest rate was Truist, formerly known as BB&T/Suntrust, which are now merged. Their next lowest rate was at 0.94%. Truist proposal did have a little bit more flexibility on prepayment but not a material difference. Sterling does have prepayment flexibility, if the County did decide they wanted to try to prepay the loan ahead of final maturity. Mr. Welford did not think that was a determining factor between the two. The costs were pretty similar in terms of the closing cost. From Davenport's perspective, the recommendation would be to move forward with Sterling National assuming the Board wants to move forward with refinancing. We did lay out estimated savings, as a result of that. Based off of assumption laid out here once again every remaining 5-years is about \$22,000 a year or a total of \$131,000 to lower the rate for the life of the loan. That does factor in closing costs, and that will be free and clear savings to the County. Mr. Welford said he would be happy to answer any questions, but just wanted to hit on the highlights of the memo. If the County does decide to move forward with the resolution tonight, we will work with staff to take this to the Local Government Commission, which you will remember has to approve any financing in the State. They will take this up at their September 13<sup>th</sup> meeting, and we will look to close on the refinancing shortly thereafter.

Chairman Owen asked if the Board had any questions. Commissioner Carter said with these rates we definitely need to look at getting a vote on the resolution. Mr. Welford said he wanted to mention that the bank has committed to keep the rate firm through closing. So, this rate would not be changing so long as we keep on schedule throughout mid-September.

Chairman Owen then asked if any of the public wanted to make comments on refinancing of the 2011 Detention Center. There were no public comments. Then Chairman Owen asked if a decision needed to be made tonight or can we bring this back next meeting. County Manager Miller said it's planned to move forward tonight.

A **motion** was made by Commissioner Jefferies and seconded by Commissioner McVey to refinance the Detention Center. It will save taxpayers almost 1%. Paul Jacobson asked for clarity if the motion was to approve the resolution to approve the installment financing. Chairman Owen said yes that is correct. The motion **carried unanimously.** 

County Manager Miller asked Mr. Jacobson if there was anything else we needed to do before moving forward and Mr. Jacobson replied no.

#### PUBLIC HEARING-PURCHASE OF ASSETS OF CASWELL HOME HEALTH:

Chairman Owen said next we will move to a Public Hearing on the purchase of assets of the Home Health Agency. Hearing no objections, we will enter into the Public Hearing.

County Manager Miller said Commissioners, this public hearing is to receive comments on the bid received by the County to purchase the Caswell County Home Health Agency. As advertised, the bid has been available for review since receipt by the local government in the Clerk's office. The bid was also included in the agenda packet for purposes of this meeting. No action is needed by the board tonight after the public hearing concludes.

Chairman Owen then asked if anyone from the public wanted to speak on the purchase of assets from the Home Health Agency. Jennifer Eastwood, the Health Director introduces Sonya Rozier, who works for HealthView the company who wants to purchase Home Health. Mrs. Rozier has been working with Mrs. Eastwood and staff all day at the Health Department as they start the due diligence process. Mrs. Eastwood thought it would be good for the Board to hear from Mrs. Rozier about HealthView's commitment to continue to provide services to the County. Sonya Rozier said she is the Managing Director for HealthView Capital Partners. HealthView is an organization in Rocky Mount, North Carolina. We have a Home Health Agency there. We are in the good health and nursing home operations business. HealthView consider it an honor and privilege to bid on this agency. They are committed to the county, taking care of the employees there, as well as the 62 patients that are currently being taken care of by your employees. Mrs. Rozier said she would answer any questions the Board has. Commissioner Dickerson said if you purchase this outfit, it's going to be a seamless continuation of providing services to our county and employees and no one will fall through the cracks. Do the same rules apply at your organization that apply to the county? Mrs. Rozier replied yes. We made a commitment to the County Commissioners and the County Manager in the offering component that HealthView would hire any employees that are interested in coming to work for them will have a job offer available. Mrs. Rozier said she pledge and make a commitment that they will ensure that service delivery is seamless. The entire team has been here in Caswell County going through the process of learning more about the agency and policy and procedures. Mrs. Rozier said she can assure the Commissioners that the patients will be taken care of and so many other ones as well. Commissioner Oestreicher said he thinks they have discussed this before, by State Statute regarding these kinds of things. The current Medicaid/Medicare patients are absolutely covered by your operations. Mrs. Rozier said yes, she talked about that in a staff meeting today. That is correct. They are committed to taking care of the current patients and continuing to serve both populations. HealthView is inquiring with provider owners, and it's our hope that we continue to receive agency grants. We will continue to take care of both Medicaid and Medicare patients. Commissioner Oestreicher said regarding our current employees, they will be offered jobs. Mrs. Rozier said yes, she would love to have them all, but it's her understanding that they may also be offered positions in the county. If they are willing to come to work for HealthView, they would love to have them. They need them and have offered to contract with them for a short period of time. HealthView will be needing them very much to continue with the patients. Commissioner Oestreicher said will it be the equivalent job and pay. Mrs. Rozier said yes, HealthView has committed to that for 6 months until they can get in and analyze. They have just started due diligence, so they are committed to keeping them where they are. Commissioner Oestreicher asked if their EOC policy and procedures are comparable. Mrs. Rozier replied yes. There were no other questions. Chairman Owen thanked Mrs. Rozier for being at the meeting and said he looks forward to HealthView doing great things in Caswell County Home Health.

At this time the Public Hearing is closed.

#### **PUBLIC COMMENTS:**

The County Manager reviewed the rules and procedures. County Manager Miller read from the Caswell County Policies and Procedures Manual the Public Comments Rules and Procedures.

The Caswell County Board of Commissioners is committed to allowing members of the public an opportunity to offer comments and suggestions for the efficient and effective administration of government. In order to balance the need and desire for such citizen input with the necessity of disposing of its regular business in the course of the meeting, the Board does hereby establish the following Public Comments Procedures:

- 1. As a general policy the Public Comments period will be limited to a maximum of thirty (30) minutes.
- 2. Persons who wish to address the Board during the Public Comments period will register on the sign-up sheet located on the back table in the Commissioner's Meeting Room. Sign-up sheets will be available thirty minutes (30) minutes before the start of each meeting.
- 3. Each speaker will have three (3) minutes to make his/her remarks which may be extended by the Chair at his/her discretion. The designated timekeeper will be the Clerk of the Board, or other staff member designate by the Chair, who will begin timing the speaker and will announce by stating their name and address.
- 4. Speakers will be acknowledged by the Board Chair in the order in which their names appear on the signup sheet. Speakers will address the Board from the podium at the front of the room and begin their remarks by stating their name and address.
- 5. It is recommended that groups or delegations select their spokespersons in advance of the meeting.
- 6. Individuals shall avoid repetitive remarks and topics for which an opportunity for public comment has already been afforded to the public in another forum such as a public hearing. To avoid remarks which repeat those of a previous individual, a speaker shall concisely express his or her agreement and then go on to other points. The Chairman reserves the right to limit repetitive comments from speakers.
- 7. Speakers will address all comments to the Board of County as a whole and not to one individual commissioner or to any individual County staff member. Discussion between speakers and members of the audience is not allowed.
- 8. Speakers will be courteous and respectful in their language and presentation and must refrain from personal attacks and the use of profanity. Willfully interrupting, disturbing or disrupting a meeting and then refusing to leave when directed to do so by the Chair is a criminal offense.
- 9. If the time period runs out before all persons who have signed up to speak, those names will be carried over to the next Public Comments period. The Chair in its discretion may extend the time for Public Comments.
- 10. Speakers who have prepared written remarks or supporting documents are encouraged to leave a copy of such remarks and documents with Clerk to the Board.
- 11. It is the policy of the Board that no response in reference to comments made during the Public Comments period of the meeting will be made by the Board during the same meeting.
- 12. Copies of these Rules and Procedures will be available on the table located at the back of the Commissioner's Meeting Room as well as online located at <a href="www.caswellcounync.gov">www.caswellcounync.gov</a>.

The following individuals appeared before the Board to make public comments:

**David Wrenn:** Commissioners we are back again. On July 6, 2020, this Board took up the motion to not move the statue. Six months later y'all done flipped and decided to bring it back up. Now here we all are again 7-8 months later, we still don't have an answer. Mr. Wrenn said he knows it's not on the agenda, but we don't get you all's agenda two weeks out when we have to start getting people notified about the meeting. But you can do a procedural motion tonight to stop consideration. Let the people know what you are going to do. If you don't stop it tonight, tell us what you are going to do. If you think you going to move it to one of the other sites that y'all picked on your \$5,000 survey, you gone get sued. Mr. Wrenn understands there may be another site you are looking at that might meet some of the requirements of the law, but not all of them. If you think that won't get you in trouble, would you tell us how much it is going to cost. Mr. Wrenn said he had been told by the County Manager that you're looking at over \$500,000 plus whatever you spend on reconfiguring the square with the new fountain. So, gentlemen make a motion tonight, a procedural motion, to stop consideration, and let us know what you are going to do because we deserve to know that. You work for us. Mr. Wrenn said he know he has been accused, from the phone call that some of y'all have gotten, of stirring it up. Well, you dog gone right. We gone stir it up. We don't want to be led around like puppy dogs. We want answers. Y'all stirred it up; we didn't start anything. We're happy with the statue where it is. So please consider the people of Caswell County you represent and represent them well.

Randy Sefner: He is up here only standing in the gap for the men of Caswell County. He wanted to ask each of the Board members here if someone breaks in your house, would you protect your family? The answer should be yes, you would. The men of Caswell County took up arms against an invasion here in NC to protect their families. Everything he is saying you can look up on your phones. In 1860, we did have that. In March of 1961, you can look up Wiggin's address. He was going to leave slavery alone. We were the richest county in NC during the Civil War. What it was, there were taxes put on the South, that was one of the reasons. Just telling you some of the history. But all he is doing is standing up here in the gap. And that's what it stands for. In Alamance County, there is a statue in Graham and two blocks over there is a memorial. Just like we have out here. It starts with guys from Alamance County that died in the Civil War and goes up from there. They are nothing but veterans. And that what he is doing up there is standing for the men of Caswell County.

**Elin Claggett:** I reside at 108 Jaye Lane, Providence, NC, and I would like this recorded in the minutes verbatim.

On Dec. 21, 2020, "Chairman Owen stated that the 3 lane project for 86 was scheduled to start in 2020 but has been pushed back to 2022 or 2024 and he requested that this project be pushed back up with the casino coming to Danville." DOT was to follow-up with the Manager in April. Nothing happened. In June, I contacted NC DOT requesting a 10 year Crash Analysis for the crossroads at Park Springs Rd. and Hwy 86 N, extending to the Convenient Center. In this ¼ mile stretch alone, their 13 page report listed 35 accidents involving 31 passenger cars, 12 pickups, 1 motorcycle, 14 SUVs, 1 van, 3 semi/tractor trailers, 4 trucks, and 1 police vehicle. 47% were rear end & angle collisions, 22% were hitting a fixed object, 12% involved vehicles making left turns and 9% were sideswipes or other collisions. Total property damage has added up to \$185,050. 40% of these accidents involved injuries. Risks at this intersection are increased due

to hills, skewed angles, a new Dollar General, and a trash site with 18 tons dumped weekly. North of this intersection, there have been dangerous and fatal crashes. On Aug. 12, 2015, a truck carrying 9,000 gallons of propane overturned. On Dec. 9, 2015, a 65 year old tractor-trailer driver died after a head-on collision. On July 11, 2019, a 67 year old driver from Blanch was struck head-on as a Providence driver's truck crossed the center line. On Feb. 7, 2020, a 20 year old man and his adult passenger died after their car crashed head-on with a tractor-trailer. On July 30, 2021, Mr. Stephen Robinson, DOT Division Planning Engineer, stated "As far as the schedule for R-5822, the current schedule for that project has a contract letting date of August of 2028." Commissioners, you were all emailed this report last month with contact information. A traffic light at this intersection and widening to include extending the turn lane to the Convenient Center are needed. Inaction for 7 more years predictably will result in 25 more accidents (3.5/year average) and a couple more deaths. If statements made last December were sincere, a phone call and letter from this Board to Mr. Robinson @ Division 7, Regional DOT office, is needed to support at least this portion of project R-5822 which is under review this month.

**John Claggett:** I reside at 108 Jaye Lane, Providence, NC. The reason I signed up in case my wife, Dr. Claggett, got cut off. It's happened so many times before. The public thanks you and I do today.

Jane Parrott: I live at 62 Westwood Drive, Yanceyville, NC. I have been here since '83. I taught at Oakwood school and at Murphy Elementary during my teaching career. I would like to make a comment about the statue out front. During the Civil War, it was a very sad, needy bad time. It wrecked our nation. I do not ever want to see that happen to my country again. Therefore, I suggest that you leave that statue up as a memorial to everyone who died. Also, to remind us of the history of our country, what our country stands for, and the misery that our past relatives went through during that time. I think an addition to that statue should be in the manner of a tombstone, where you can put "Study, learn, remember and never let it happen again."

Carl Collins: He said he was going to speak but the lady just said his point.

Mark Kennard: Resides at 2541 Old NC Highway 86 North. Here we have a statue, 100 years old now. Built 1921 and it's now 2021. Standing there representing those who lost their lives in the Civil War of 1861 to 1865. Then someone, probably not from Caswell County or NC or in the United States says guess what. Any Civil War statue is racism. It needs to come down. We have the Yanceyville Grays that participated in the Civil War and the Milton Blues, the Leasburg Grays, Caswell Riffles, Caswell Rangers, and the Caswell Boys. How about their lives? How about the 624,511 Americans that lost their lives? And for the ladies of the Caswell County Chapter of the Daughters of the Confederacy, how about their statement? "To the sons of Caswell County who served in the war of 1961-1965 and answered to the call of their country in whatever event that they may face, our national existence, may God give us the will to do what is right. That like our forefathers we may impress our time with the sincerity and steadfastness of our lives. I think it should stand for at least another 100 years. If you don't have a proper place to put it, you can put it on my land.

**Joel Stodler Sr.:** Resides at 2935 Wagon Wheel Road. I have a Reidsville address, but I lived in Caswell County all my life with the exception of 5 years that I lived in Alamance County. I've had many visits to the Caswell County Hoedown and I can't think of one visit that the statue

offended me in any kind of way. That statue is at home out there in that courtyard, and we need to leave that statue out there. When people talk about moving stuff, I think about this Courthouse. This is a beautiful courthouse, but on the same note John "Chicken" Stephens was murdered in a room in this courthouse because he was trying to get blacks to vote Republican. So, we move that statue, then I think we need to move this courthouse. Or you can take the easy approach and accept the past for what it is and understand that what you move is not going to change the past. Let's accept it.

**Temple Powell:** I am a resident of Caswell County. I am speaking in opposition of the removal of the Confederate Soldier statue in front of this courthouse. As a matter of fact, I would like to propose the addition of a black Confederate statue or monument right beside it to commemorate their sacrifice. For far too long our true history of the Civil War has been kept from us. I am not a Civil War expert. However, I have done enough research to know that the last war had uniforms and weaponry to fight in the Civil War, the war between the states, including North Carolina. Union County, NC placed a granite marker on the grounds of their old county courthouse in Monroe several years ago. On it are 10 names of black confederate veterans. Why can't we do something similar? I do realize that more information is needed to research Caswell County veterans. However, for the love of God and this county, do not remove the statue.

**Scott Brandon:** I don't know why that statue offends anybody. But I know a constitution was written and it offended the people in England, but we still sent it to them. So, I think it's time we stand up and say we can't change history. Removing the statue will not change history.

Earnestine Hamlett: I hadn't planned to speak tonight, but I live at 579 Hudson Road in Milton. But what we don't talk about that the statue represents is the bitter past. We don't talk about that. We don't talk about the reason the war was fought. We don't talk about how people were treated as slaves. We don't talk about the war was being fought to keep me a slave and my family and forefathers' slaves. We don't talk about that. We don't talk about the sexual abuse. We don't talk about separating families. We don't talk about that. All we talk about is the men who went off to fight a war and lost their lives fighting the war to keep slaves. We don't talk about that. We talk about that monument being so precious. We don't talk about that. We're not trying to change history and we are not trying to do away with history. We're trying to preserve history and embrace the future. That's the motto. So, when are we going to preserve the past and embrace the future? Now is the time. Time couldn't be no better than right now to preserve the past and embrace the future.

Tony Lundy: He passed out something to the Commissioners. First of all, I would like to clarify one thing. It wasn't even a Civil War. A Civil War is two factions fighting for one seat of power. This was a succession or independence movement just like 1776. My dad used to tell me a good salesman can't change the person's mind. I know some people may have already made up their mind tonight. A good salesman can't change a person's mind, but he can get them to make a new decision based on new information. Maybe some of this will be new information. What I gave y'all was Civil War deaths. It was 40,000 from North Carolina. That was the highest in the country. It was 40,000 young kids basically and older men too. It was a lot of youth that died. One in every three families saw Civil War lost. In this county, you probably have about a third of the households that lost a family member. So, people talk about well this represents slavery. This is a monument that we need to get rid of because it doesn't represent all of us. Well, there were a

lot of blacks that supported the South during the Civil War and did so honorably and bravely. That is a just a fact. Also, something happened about 1911. It was called the 50<sup>th</sup> year anniversary. As that was coming up, people wanted to do something to help commemorate the soldiers. A lot of the people were passing away. The daughters and granddaughters of people who had died in the war wanted to do something to remember them. So that's when all the monuments start coming. There were some earlier, but the monuments were really being pushed about that time. If you really want to see something good on a debate, that will really open your eyes, look at the Great Civil War Debate on C-Span. Steve Wilkins and Peter Marshall debate. Two Presbyterian Ministers, that's an awesome debate. Let's quit dividing people. It's a lot of good people in this room, a lot of good people in this county. Instead of taking down a monument, which is going to hurt a lot of people. Instead of doing that, why don't we put up another monument. I like the young lady idea about putting a monument of the black confederate soldier. I think that's a story that should be told. Nobody tells it. Why don't we do that. Instead of taking down, why don't we put one up? And if the black community has a different person that they would like to honor, we should support doing that. But there's plenty of room out there for another monument. Let's not take one down. I would just like to say, when you start these fights, when you start these arguments, we don't want it. A lot of the people in this room don't want this. We could be home with our children and families, but when you start these fights along with comes a lot of bad press. You don't need that for your county. You want to grow and have businesses and industries come here; you don't need this on the front pages of your newspapers.

#### **RECOGNITIONS:**

Commissioner Carter said with the Delta virus continuing to spread through our county and state, Jennifer Eastwood will probably give us some numbers tonight, but Commissioner Carter wanted to recognize our healthcare workers. For the work they are putting into their jobs. Also wanted to recognize the pharmacies that continue to give vaccines. He encouraged everyone tonight to tell your friends and neighbors, that the best way to beat this virus is by vaccinating. Commissioner Carter would also like to recognize the First Responders and healthcare workers for their work. Chairman Owen said let's give them a hand and all guest and Commissioners applauded them.

Commissioner Dickerson said he wanted to recognize all that came out tonight, taking time away from your families to speak to us about the issues. Commissioner Dickerson said he heard what they said, and it resonated with him. It did not fall on deaf ears.

#### **AGENDA:**

#### APPROVAL OF AGENDA:

A **motion** was made by Commissioner McVey and seconded by Commissioner Jefferies and **carried unanimously** to approve the Consent Agenda.

#### APPROVAL OF CONSENT AGENDA:

- a. July 19, 2021 Regular Meeting Minutes
- b. August 2, 2021 Regular Meeting Minutes
- c. FY 2020-2021 Budget Amendment #5

A **motion** was made by Commissioner Carter and seconded by Commissioner McVey and **carried unanimously** to approve the Consent Agenda.

#### **DISCUSSION ITEMS:**

There were no discussion items.

#### **ACTION ITEMS:**

#### JENNIFER EASTWOOD NEW POSITION:

The state has provided \$115,000 to create a new position with the Health Department. The position will act as a liaison between the health department and the Local School system. I would expect that this position would be treated as a grant funded position and exist as long as funding is available to support the position. All grant funded employees sign an agreement that indicates the position is only available as long as grant funds are available to support the position. We have the Caswell County Health Director, Jennifer Eastwood, with us tonight and we will be happy to answer any questions you have.

Jennifer Eastwood said she thought it was pretty clear since the Commissioners had been provided with the agreement addendum that we get from the state for uses for all state money. Every county got the same amount, and it is for salary, fringe, staff development, training, any IT needs that the position would need, and also, any office supplies that they would need. Chairman Owen asked with the \$115,000 for the position through the school system, do you plan on hiring one person for a year. Jennifer Eastwood said as she understands this is a one-year pot of money. So, we would hire as many as we can with that amount of funding. Mrs. Eastwood plans to hire one. Right now, hiring any nurse is difficult. So, if we can get one, that will be wonderful. The purpose of this position is to act as a liaison between public health and the school nurses and school health. Through this last year, Mrs. Eastwood has spent hours upon hours talking to the lead school nurse working through situations, exposures, and making calls on things to do. This year, the State is committed to trying to keep kids in school, which is what we tried to do last year. So, it's nice to have that support, and this position will allow us to do that. The same way we are working with the vendors to do testing in the county, the school system will also have the opportunity to have a vendor to provide testing to the school for school support. This person would be instrumental in working with that. Not just on COVID, but it would also be working with blood pathogens, other infections, other communicable diseases, as well as other immunizations. Just to make sure we keep our immunization rates where they need to be for the County, as far as tetanus, pertussis, diphtheria, meningitis, and those required vaccinations that we sometimes have trouble getting compliance with. Chairman Owen said of course he knows this will make it hard knowing this is a one-year deal, but we hope that we can repeat this after one year. But this will make it harder for this person to be hired knowing that this is a one-year deal. Commissioner Oestreicher asked administratively, who will this person report to. Mrs. Eastwood said this person will be a county employee or Health Department employee. Commissioner Oestreicher said so they will report to you, and Mrs. Eastwood said correct. Right now, we have school nurse funding initiative money that we get and pass that through to the school system for the school nurses, who are actually employees of the school system. This will be a Health Department employee that will be a liaison to those school nurses to make sure that

public health and the school system are working seamlessly together. Then Commissioner Oestreicher asked if there is a job description out there. Mrs. Eastwood said no, that is one of the things we will have to do with this money, which is to create a job description. That is one of the objectives on the agreement addendum. Mrs. Eastwood said she will work with other counties so that the job description will match, and she is sure the State will be forthcoming with language. There are a few things already in that contract that we have to include, but Mrs. Eastwood thinks other counties are working together to develop a job description that is uniform.

Jennifer Eastwood then gave a COVID update per the request of the Chairman. Jennifer Eastwood said if you have looked at the map lately, you know that most of North Carolina and Virginia are red counties, which means that our transmission right now is really high. When Mrs. Eastwood looked at our numbers, a few weeks ago we had 37 new cases, which doesn't seem like a lot compared to what we had back in March, but when we are used to getting one or two a week, it looks like we are really getting a spike. Last week it spiked up to 51. So far yesterday and today we have had 10 new cases come in. So, it looks like we are on path to be at that 51 again. Our vaccination rate is around 40%. When you look at the state or nation as to who these positives are there is some vaccine breakthroughs but 88% of the new cases are unvaccinated. So just like with the flu shots, there is still a chance you can get the flu, but your symptoms should be reduced, and it should not be as serious. The message is still to practice the 3-Ws. We are in a red county, so you still need to wear your masks indoors, wash your hands and social distance from people, but we do need to get vaccinated. Some of the news that came out over the weekend was about the booster for immunocompromised patients. The Health Department is prepared to start those. There's a list of people who we look at when we are talking about immunocompromised individuals, but if you have questions you should talk to your doctor to make sure the timing is right and that they recommend that. Mrs. Eastwood was asked to provide some information about county employees, their vaccination rates, as well as how many we have had that are positive. The Health Department is still collecting that information. Mrs. Eastwood will get that to the Board by the next meeting. We have asked Department heads to provide us with that information. That is not to shame people or coerce people to get vaccinated. It helps when we are doing contact tracing. If you're vaccinated your isolation or quarantine is different from that if you are unvaccinated. So, we really need to know when you're looking at exposures in the office, which we are starting to have again, that we know the proper protocol to follow. Knowing those vaccination statuses helps us to do that. Commissioner Carter said we are beginning to hear a lot about the booster shot for 65 and older that have health issues. Do you have vaccines for the elderly? Jennifer Eastwood said we do have vaccinations available but right now it's for immunocompromised people, and it doesn't matter about their age. We have Moderna and Pfizer on hand. We have our regular clinic schedule. Who needs a booster can schedule with us, but we do recommend that they talk to their physician and make sure that's what is recommended for them. Commissioner Carter asked if they need to have their doctor do it, or do you recommend they get vaccinated at the Health Department. Mrs. Eastwood said if they have a condition that deems them immunocompromised then the recommendation from the FDA and the Advisory Commission on Immunizations is that they get a booster. Chairman Owen said he knows that Mrs. Eastwood's recommendation in this meeting is to wear a mask, social distance and wash your hands. It was a little late to do that tonight as far as spacing, but going forward from today we will require spacing, which means we will have limited seating.

The Chairman just wanted to make everyone aware of that. We will get out information as to how we will do that. You can call in, if you want to do that, and virtually. We will also probably have the library open if we need it, so that you can go there to watch the meeting. We will be practicing those recommendations of the Health Director.

County Manager Miller said Chairman, we need approval or disapproval for the new position.

A motion was made by Commissioner Carter, seconded by Commissioner Jefferies, and carried unanimously to approve the position.

Commissioner Hall said the County Manager made a comment regarding the masks and distancing. Mr. Hall said he noticed that the County Manager provided masks because we didn't have time to notify people. So, going forward what is going to be expected of the group? Chairman Owen said masks will be required until further notice per the recommendation of our Health Director. Commissioner Carter said is that only for meetings or any time we come into the Courthouse. Commissioner Carter said he see that grocery stores and pharmacies are beginning to require masks mandates. County Manager Miller said Commissioners on August 6, 2021 Caswell County Protecting each other from COVID-19 protocols were distributed to county employees. These protocols come from the CDC and DHHS. They say:

#### If you are **Not fully vaccinated**, you should:

- Consider becoming vaccinated. Getting vaccinated prevents severe illness, hospitalization and death, including from the Delta variant, and reduces community spread of the virus. People who are unvaccinated pose a risk to those at high risk of severe illness from COVID-19 and those who are not eligible for the vaccine, including children under 12. The highest spread of cases is happening in places with low vaccination rates.
- Practice the 3 Ws. Wear a face covering in all indoor public indoor settings. Wait 6 feet apart in all public settings. Wash your hands often.
- Not gather with unvaccinated individuals who do not live with you. If you do gather, stay outside and keep 6 feet of distance.
- Not travel. If you do travel, get tested 1-3 days before and 3-5 days after travel AND stay home and self- quarantine for a full 7 days after travel.
  - Get tested if you have any symptoms of COVID-19.
- Quarantine and get tested if you've been exposed to COVID-19, even if you don't have symptoms.
  - Participate in routine screening testing, when offered.

#### If you Are fully vaccinated:

- It is strongly recommended vaccinated individuals wear a face covering in all indoor public spaces if you live in areas of high or substantial levels of transmission as defined by the CDC until more people are vaccinated and viral transmission decreases.
  - Office spaces are not public spaces.
  - Shared offices are public spaces
  - When someone enters an office, it is strongly recommended all persons should wear a face covering.

- Wear a face covering in all K-12 schools, childcare, indoor settings with a large number of children or child-focused activities (e.g., children's museums), public 2 transportation, health care settings, high density congregate settings (e.g., correction and detention facilities, homeless shelters, migrant farm camps), and large crowded indoor venues (e.g., arenas, stadiums).
- Get tested if you have any symptoms of COVID-19. After an exposure to COVID-19, you should get tested 3 to 5 days after exposure and wear a mask around others until you get a negative test result.

For Caswell County Employees, the following is required:

- Requirement for employees to report vaccination status. The vaccination status is reported to Human Resources, in numbers not names.
- Required for employees:
  - ➤ Fully Vaccinated Employees It is strongly recommended fully vaccinated employees wear a face covering in all indoor public spaces AND maintain physical distancing (6 feet) from others.
    - Office spaces are not public spaces.
    - Shared offices are public spaces
    - When someone enters an office, it is strongly recommended all persons should wear a face covering.
  - ➤ Unvaccinated Employees Wear a face covering indoors AND maintain physical distancing (6 feet) from others.
  - > Generally
    - Remind all employees, visitors and patrons to self-monitor and get tested if they have symptoms of COVID-19.
    - Post signage saying all visitors should wear a face covering in areas of high and substantial transmission.

What you heard tonight from our local Health Director is that Caswell County is considered an area of high and substantial transmission. So, Caswell County Local Government is requiring that you wear a mask.

Commissioner Carter said that does answer his question. He knows the Delta variant is increasing the numbers and he has noticed more people are requiring that masks be worn in their buildings, such as the Register of Deeds office.

Commissioner Hall said he raised his question because some people were not here when the County Manager made the statement. It was made before the meeting started. Some citizens did avail themselves to masks and put them on, but Mr. Hall noticed several people put them on with their nose exposed, which is not the proper way to do it. Mr. Hall also noticed that some people had their masks under their chin. Strapping your masks on down under your chin is not doing anything. It needs to be made clear if we are having masks problems and how that should be done. Maybe the Health Director can explain what should happen. Chairman Owen said surely, we all know what we have been through and where the masks go. Commissioner Hall said it appears to him that some people are just being obstinate. We are not putting on the masks properly. This Board needs to have a way to monitor this and invite them to leave if they want to be obstinate. Chairman Owen said the procedure we are going to follow is that the County

Manager will see that this information gets out. Masks are required and spacing will be limited due to social distancing. Also include in that how to properly wear your masks.

#### **Recess:**

The Board took a brief recess.

#### **SOLID WASTE EQUIPMENT:**

The County Manager pointed out to each of the Board members his comments for solid waste and solid waste equipment. What Mr. Miller is saying that we need direction from the board before proceeding with equipment. Does the Board wish to purchase new equipment, used equipment, or fix currently owned equipment? It requires us going down completely different paths. New equipment comes with service and warranty. Used equipment does not. Used equipment is less expensive in some cases but may be unreliable. Used equipment needs to be inspected before purchase and before the equipment is relocated. Reliable used equipment may be close in expense to new equipment because it is necessary that a rotating grapple be purchased as well. Most used equipment does not come with that attachment. Most used equipment would come with a bucket and a thumb. New equipment purchased through the Sheriff's Association Contract will costs \$237,335. It comes with a rotating grapple, lead time is 30-45 days out, 3 year or 3000-hour warranty, (we use 1000 to 1500 per year), and scheduled maintenance is included for 3 years or 2000 hours. A lease would cost \$53,000 in interest for a 6-year lease, which is \$48,000 per year. A 4-year lease would cost \$39,000 in interest, and \$69,000 per year. Both of these lease options have a \$1 buyout at the end of the lease. Reliable used equipment such as a 2018 model will cost \$224,500, and that's delivery, inspection, attachment, but no warranty or no service. Unknown used equipment meaning that we don't know what shape the equipment is in. For a 2008 model with 7,000 hours, it will cost \$124,500, and that includes delivery, grapple, and inspection. Our current machine is a 2005 model and was purchased in 2010-2011 budget year. To fix the current machine would cost about \$40,000 and it is suspected that the turntable would also need replacing in the near future, which is another \$40,000 -\$45,000. \$65,000 has been spent on repairs in the last four years, and the purchase price for this piece of equipment was \$31,605. Money to lease equipment for the current fiscal year could be accounted for in the current year's budget without additional appropriations. It would simply require a budget amendment moving dollars from one line item to a different line item. So, there's kind of a broad overview of what we're looking at. We just need some direction on what the Board wants to do. The variables are so wide that we feel like we are chasing our tails without some direction. We do have our Solid Waste Director, A.J. Fuqua, if you have questions, we will be happy to answer them.

Commissioner Jefferies said the best way to buy equipment is with a lease. If you buy used equipment, you don't know what you are getting. You have to have someone to do PM (preventive maintenance), but if you lease, the only thing we have to do is keep oil and fuel in it. If it breaks down, they come get it and we get another one. Mr. Jefferies thinks this is the way we should look at this purchase for the next few years. Chairman Owen said his concern is that we will be throwing money away making the purchase any other way. Mr. Owen agrees with Mr. Jefferies, in that with a lease, we get the warranty and the maintenance. Commissioner McVey asked if the maintenance

contract was included in the 4- and 6-year leases. County Manager Miller said that is correct. Commissioner McVey said so we will not have to buy any parts or anything for 4-6 years. County Manager Miller said no, the warranty is for 2000 hours or 3 years. A. J Fuqua said yes, and we can purchase additional warranty and maintenance plans if we desire to. Bryan Miller said it comes with 2000 hours or 3 years whichever comes first. According to what we use would be about 2 years since we do 1000-1500 a year currently. Commissioner Carter said so you would not go past the hours of the warranty. Mr. Miller said we probably would in 2 years. Commissioner Carter said so what happens the 3<sup>rd</sup> year. The County Manager said as the director said we can purchase additional warranty up front, or we can just have the scheduled maintenance included throughout the life of the lease. Then Commissioner Carter asked what the cost is of buying the equipment versus a lease. The County Manager said you can purchase the new one for \$237,335. A 6-year lease will cost \$48,000 a year plus \$53,000 in interest totaling \$288,000. A 4-year lease would be \$39,000 in interest and \$69,000 a year for a total of \$276,000. Commissioner Cater said he has a problem with used equipment because you don't know what issues there are with it. The County Manager said the leased equipment would be new. Commissioner Carter asked if it was a John Deere, but the County Manager said he could not remember who the manufacturer was. The County Manager asked for clarification from the attorney, but it is his understanding that this will be purchased through the Sheriff's Association Contract, which is bid out every year. Attorney Ferrell said sounds like it is a piggyback on another contract, which avoids the bidding process that you would otherwise have to go through. If that's the case the attorney said he hasn't seen that prior bid, but you can take advantage of a bid that another local agency or association has procured during the recent past. Commissioner Oestreicher said basically what you are paying for on a lease is the interest, so its \$53,000 over the 6 years, which is less than \$10,000 a year. County Manager Miller said that is correct. Commissioner Oestreicher then said it's basically the additional cost for leasing. Is the maintenance that comes with it the warranty? The County Manager then asked A.J. Fugua if the maintenance came with the equipment if purchased out right. Mr. Fugua replied that's correct. County Manager Miller said the maintenance comes with the equipment either way if you purchase or lease. Mr. Oestreicher said however it runs out after the 2000 hours and the county manager said that is correct unless we purchase additional maintenance. Commissioner Oestreicher then asked if they knew what that cost would be. The County Manager said no, but we will be happy to bring that back to the Board. County Manager Miller said there is a 30-45 day lead time on this equipment, which would give us plenty of time if this is what the Board chooses to do to bring that information back to the Board. The County Manager then asked A.J. Fuqua how many companies he had discussed pricing with for used equipment. A.J. Fugua said he has called and emailed 8 companies, but there were other companies he reached out to that had not contacted him back. The County Manager said he wanted the Board to be aware that they did go out and truthfully look for used equipment. What they found is that there was some equipment out there that was available with a lower cost option, but the note on the advertisement said has electrical issues or 10,000 hours, or whatever the case may be. The used equipment market right now is used pieced of equipment are in high demand. So, it is hard to buy used equipment at the price that they are asking when new pieces of equipment are only a couple thousand dollars more. Then Commissioner McVey asked if the machine would require depth too. A.J. Fuqua said it does require depth due to the size of the machine, and he already has other equipment that uses it.

A motion was made by Commissioner Oestreicher, to authorize the County Manager to lease the equipment, but we have not discussed the term of the lease. Commissioner McVey said it will be worn out in 4 years. Then Commissioner Oestreicher said the cars that we lease through Enterprise have a return value that they work with us to get. Does this contract have similar things in the lease? County Manager Miller said we have not spoken to them about that, about any resale. The County Manager would imagine that resale on the equipment now would be similar to the market for the resale of cars. We have seen a decline through COVID because it is hard to get parts and used equipment and cars. So, it drove the used market up, but we can't know what the market will hold in 3-5 years. So, the County Manager doesn't know that the equipment will hold the same value that we are seeing in the used equipment market now. It's almost unfair to look at it from that perspective.

A **motion** was made by Commissioner Oestreicher, seconded by Commissioner McVey, and **carried unanimously** to lease the equipment for a 4-year period.

Commissioner Dickerson asked if the \$1 buy out at the end of the lease is for the 4- and 6- year leases. County Manager Miller said that is correct. At the end of the lease, we will be able to buy the equipment for \$1. So basically, what we are doing is financing the equipment through a leasing agreement. Then Attorney Ferrell said to be clear Chairman, if you want to give the County Manager direction to pursue the lease option, that is certainly fine. Just know that the actual agreements will need to come back to the Board for approval. Commissioner Dickerson said he appreciates Mr. Fuqua checking into the used equipment pricing and thanked him for his due diligence. Commissioner Carter then asked if the equipment is inoperable that solid waste has now. A. J. Fuqua said it is inoperable. Then Commissioner Carter asked if the lead time is quick. The County Manager said we will get the contract back to the Board at the next meeting, which is 3 weeks out, but the Chairman will be notified when we have the contract in hand in case we need to meet before then. Commissioner Hall then asked if the equipment required any user training. The County Manager said we would definitely have our employees' complete user training before they start operating a machine of this caliber. Once the equipment is here, we will go to the manufacturer's yard to do a train the trainer session for two employees. Then they will train the other employees how to use it. Commissioner Oestreicher asked if the equipment that we have is inoperable has any value. Will it be put on surplus or sold separately? The County Manager said it will go to surplus and any proceeds would go back to solid waste fund balance or general fund.

#### RESOLUTION

The Economic Development Commission, The Town of Yanceyville, and the Town of Milton have adopted the included resolution and has asked the board of commissioners to consider adopting the resolution in support of Dr. Pamela Senegal. I will now read the resolution included in the agenda packet.



David Owen, Chair Jeremiah Jefferies William Carter Nathaniel Hall Steve Oestreicher Rick McVey John D Dickerson



Alvin Foster, Mayor Odessa D Gwynn Margie Badgett-Lampkin Brian Massey Keith Tatum

Town of Milton

Patricia Williams, Mayor Lisa Brandon Valerie Sottile Cathia Stewart John Wallace Jr.



Alvin Foster, Chair Shirley Deal Ruby Graves Amanda Hodges Gwen McGuire Rick McVey Cynthia Royster Anthony Smith Shirley Wilson



Emily Buchanan, President Peter Berry Whitney Brandon William Crumpton Kimberly Hamlett Jennifer Hambright Kathy Jefferies Tonya Pennix Selena Thornton

# Resolution in Support and Appreciation of Dr. Pamela Senegal

WHEREAS, Dr. Pamela Senegal was hired in 2017 as Piedmont Community College's fifth President after a national search and including community and staff input and receiving a unanimous vote; and

**WHEREAS**, Dr. Senegal is highly qualified with decades of community college experience in workforce education, student academic success, community and economic development, and administrative leadership; and

**WHEREAS**, Dr. Senegal serves PCC with integrity, commitment, and professionalism to the benefit of the college, its students, staff, and the Caswell community;

WHEREAS, Dr Senegal has demonstrated outstanding vision and leadership throughout the process of developing the Center for Educational and Agricultural Development, including raising over \$5 million to fund this community centered transformational project; and

**WHEREAS**, Dr. Senegal is deeply committed to student success at PCC and the gap in course completion rates between white male and African American male students has decreased under her leadership; and

WHEREAS, Dr. Senegal continues to move the Caswell Campus forward through the development of dual enrollment pathways for our high school students saving Caswell families over \$120,000 in the last school year alone; and

WHEREAS, Dr. Senegal, has maintained a successful professional academic environment during highly demanding times, including a global pandemic, a cyber attack and a deeply challenging political environment and has demonstrated commitment, resilience, and hopefulness; and

WHEREAS, Caswell County Community Organizations are thankful and continue to be excited about Dr. Senegal's leadership and dedication to Piedmont Community College, Caswell County, and our region; and

**BE IT RESOLVED**, that the Caswell County Board of Commission Members, the Town of Yanceyville Council Members, the Town of Milton Council Members, the Caswell Economic Development Commission Members and the Caswell County Chamber of Commerce Board Members listed do hereby extend their appreciation and continued support to Dr. Pamela Senegal and her service to our community and Piedmont Community College.

A **motion** was made by Commissioner McVey, seconded by Commissioner Jefferies, and **carried unanimously** to approve the resolution in support of Dr. Pamela Senegal.

#### **COUNTY MANAGER'S UPDATES:**

County Manager Miller had several updates tonight. As an update to the Board, County Manager Miller was informed by letter that Carolina Sunrock has been chosen as a sub-contractor for the Bartlett Yancey High School Project. They were hired through a competitive bidding process by Barton Contracting to provide aggregate, asphalt, and concrete. The County Manager was informed of this on Wednesday, August 11, 2021. Mr. Miller wants the Board and community to be aware of this, so it is not perceived that the Caswell County Board of Commissioners had anything to do with the hiring of Carolina Sunrock. It was through Barton Contracting and a bidding process.

**ABC Board:** During the last appointment process for Boards and Committees, staff errored by listing an ABC Board upcoming vacancy that was not due for reappointment. Through the process the board received two applications and filled the then thought to be vacant position. We have later learned that the appointment wasn't due until September and the current resident filling the position would have reapplied had he known the vacancy was being filled. To rectify the error, the board has three options:

- 1. Continue with the appointment made in July and the current member would come off the board in October.
- 2. Re-advertise the vacancy and let everyone reapply for the vacancy and appoint whomever the board chooses.
- 3. Add two new positions to the board and appoint the current resident filling the position, the last appointment staff advertised in error, and one additional person to make the board a five-member board instead of a three-member board. The errored appointment and the additional appointment would each serve a 3-year term.

It is not necessary for the Board to make a decision on this tonight. We can bring this back to you on the next agenda if you feel that is appropriate. Commissioner Carter said the term doesn't run out until the end of September. Have you consulted with the County Attorney on this? The County Manager said he has spoken with the County Attorney about this. Commissioner Carter asked Attorney Ferrell if the appointment made in June is valid if the term doesn't end until September. Attorney Ferrell said essentially you made an appointment to a board that didn't have a vacancy at that time. So, the vacancy will arise in September. If you want to keep the status quo of your appointment, then the appointment would be valid when the vacancy occurs at the exit of the current member. NC General Statute § 18B-700 lays out the general appointment process for ABC Boards, and the Attorney has this statute in front of him if anyone has questions about it or increasing the board from a 3 to 5 member board. Commissioner Carter said the current member has reapplied, but to be fair to both parties the third option is best. Commissioner Dickerson said he agrees with Commissioner Carter. As hard as it is to get people to apply for these boards, why would we want to discourage people from applying. One applicant has applied twice, and the current member was unaware of the advertisement because his term had not expired. This was a staff error, so the third option is best. A motion was made

by Commissioner Dickerson to add two positions to the ABC Board. Chairman Owen then asked if we had another person to apply for this board. Commissioner Carter said it was Patricia Lea and if we appointed her that would take care of the 5<sup>th</sup> member. The County Manager said we have appointed Keith Tatum so their will be 2 vacancies when the current member's term expires. Commissioner Carter said he thinks we need to reach out to Mrs. Lea to let her know about the vacancy. The County Manager said to be fair in the process, you will need to receive any applications. Commissioner Hall said if he understood our general counsel correctly, we made an error, so the position was not vacant, so it was not an appropriate appointment. Until that position is vacant, we cannot appoint anybody. If the Board decides to increase the Board membership that is a different issue, but until the current members term ends there is nothing we should do about the position. Attorney Ferrell said you didn't remove the sitting member. You made an appointment that would be valid upon the vacancy, which hasn't occurred. If the intent is to increase the board from 3-5, the attorney recommends that the Board go ahead and do that. Then you get the advertisement out and we can bring back a resolution to your next meeting formalizing the increase and laying out the term for the existing member and the new member. So that it is clear going forward. The statute makes it clear that the new members will serve a 3year term. The County Manager said would the newly appointed member roll over onto the board as of October 1st. Attorney Ferrell said he would have to go back and look at the appointment language, but it is clear that was the intent for that member to take the place of the member whose term was expiring, especially if you are planning to increase membership. Commissioner Jefferies said we made the mistake so just go back and vote after receiving applications rather than adding members, which will cost more money. Just let both applicants reapply, we vote and move forward. Then Mr. Jefferies asked the attorney for feedback. Attorney Ferrell said you are acknowledging the error. Because there was no vacancy, the appointment was invalid. So, you want to essentially start over and begin the appointment process anew. That's an option. Commissioner Dickerson asked if a similar error occurred like this with the Planning Board and more seats were added to the Board to take care of that or was he misinformed. The County Manager said he is not aware of any such instance, but that doesn't mean it didn't happen. Chairman Owen said he was on that Board when he first became a commissioner, and the membership was already at nine. Commissioner Dickerson said whatever way we go with this; we need to be mindful of the public perception. The gentleman that was appointed applied twice. No vote was held the first time. It was readvertised, and he applied again. He was chosen in the second round and now you are going to ask him to apply a third time. That can be perceived badly, and Commissioner Dickerson feels the gentleman appointed should have a place on the Board.

A motion was made by Commissioner Dickerson, seconded by Commissioner Carter, and carried 3-4 to add two positions to the ABC Board to make it a 5-member Board to accommodate this error we have made. (Commissioners Dickerson, Carter, and Owen for increasing the membership-Commissioners Hall, Jefferies, McVey, and Oestreicher against it). Motion Failed.

Commissioner Dickerson asked so how you want to proceed with this tonight. Chairman Owen said we need another option from the Board. Commissioner Carter said the only option is to have all 3 reapply for the board at the end of the term in September. Commissioner Hall asked what the normal procedure is for advertising a vacant position. Chairmen Owen said they are advertised for 30 days. Commissioner Hall said the position was not vacant so we should follow the normal procedure. Within the appropriate time advertise the position. Chairman Owen said we will follow procedure.

BYHS Life Safety Concerns: I need to inform the board there is an issue for students involving the smoke alarms and fire detection systems that also have an impact on the HVAC system at Bartlett Yancey High School. The problem is in the pre-existing buildings not the new construction. It is too early to know the full extent of the problem, the cost associated with fixing the problem, or how long it will take to dissect the problem and find a solution. The construction manager is working with the school system, the contractor, and external contacts as quickly as possible to come to a resolution. As of today, we have a temporary fix. I will inform the board as I receive more information.

Chairman Owen said when we get the recommendation from the project manager, we need to have him at the meeting or join via Zoom to inform the Board and answer any questions.

**Shrubbery:** Finally, in front of the middle TV, you will see a shrub that the Horticultural Club has recommended we plant to replace the shrubs that were taken up. It is a Dwarf Yaupon. The same type that's on the square in the planters. Are these suitable to meet the boards expectations? Can we go ahead and plant them?

Commissioner Oestreicher asked how big do they get and how tall. County Manager Miller said it is the same type of bush located on the square currently. Chairman Owen said proceed with this plant.

#### **COMMISSIONER COMMENTS:**

Commissioner Carter: Thanked the Board and staff for their support and contribution to the Veteran's Administration in honor of his father Charles Gwen Carter. He served in the Army in WWII as a Staff Sargent. He was 2 months from being 96 when he passed. He wore his WWII veterans hat everyday until he became bedridden. Commissioner Carter said his immune treatments are doing good and maybe 3 more treatments to go. He thanked everyone for their support.

**Commissioner Hall:** Mr. Hall received an email from Cycle NC. A representative will be in Yanceyville on the 18<sup>th</sup>, but no time was given. The representative would like to meet with as many people on the committee as possible.

Commissioner Dickerson: Mr. Dickerson would like to be able to give as much ample notice as we can to any interested people that would like to be here during the discussion about the redesign of the square and the removal of the monuments. When will we talk about that because Commissioner Dickerson has a couple of things he wants to bring to the discussion? One of which is now that we have spoken with the attorney and know that the monument can only be moved to the courthouse grounds, there should be a price available before we start talking about this. Mr. Dickerson would also like to see what the cost of redesigning the square will be. It was nice to see the pictures the study produced, but there was no cost presented. Then Commissioner Dickerson asked Attorney Ferrell, Does the State law pertaining to moving monuments state that the other 3

monuments have to be moved to the courthouse grounds as well to meet the criteria discussed to defend against a lawsuit. Or can those monuments go to another space. Attorney Ferrell said he will be happy to give legal advice about the relocation and or removal in closed session. It could be advised that could lead to litigation as you have heard from prior speakers. Commissioner Dickerson asked the Attorney to do some research and bring back some examples of counties that got sued for moving monuments and succeeded and won the lawsuit. Attorney Ferrell said he is happy to bring whatever case law is available when we meet in closed session. Commissioner Dickerson said he would like the cross factors to know the serious repercussions and actual risk factors involved. Attorney Ferrell said he will be happy to provide that.

Commissioner Carter said one guy made a public comment tonight that sunk in for him. Mr. Carter said why don't we add a monument of Dr. Martin Luther King beside the other monument. It would be nice to see another statue placed there rather than taking one down. Commissioner Carter also said he doesn't like to be threatened if he don't second a motion by Commissioner Dickerson, he will catch hell on Facebook. Chairman Owen said the only way we can get costs associated with moving the monuments is after the Board gives the County Manager some direction as to where we want them moved. Commissioner Dickerson said there is only one location for the Confederate statue to be moved so you should be able to get cost. Attorney Ferrell said that is not what he said, but he would be happy to advise the Commissioners in Closed Session. Chairman Owen said we will have that on Closed Session at the nest meeting. After that, this Board will make a determination if they are relocated.

**Chairman Owen:** Commissioner Hall and Chairman Hall attended the Commissioner's Conference in Wilmington, NC. It was the best Chairman Owen can remember, as far as the topic and speakers. Mr. Owen said he wants to encourage the Board to get involved beyond the local level.

#### **ANNOUNCEMENTS AND UPCOMING EVENTS:**

- The Art's Council is still having their 2<sup>nd</sup> Saturday from 10 am-2 pm. Merchants and the Maude Gatewood Museum are open.
- First Friday in the Town of Yanceyville is this Friday.
- Hoe Down on Saturday, September 25, 2021. Please contact Amanda Hodges at the Chamber of Commerce if you need a booth.

Commissioner Carter asked if we reached out to the Town of Yanceyville and Milton to have the quarterly joint meeting. County Manager Miller said with COVID and the Delta Variant, we probably need to put it off a little while longer. They indicated they did not want to meet virtually. The County Manager attended the NCACC conference with Commissioners Hall and Owen and he spoke with the previous Chairman of Rockingham County, Mark Richardson and he expressed the interest in getting back together and having joint meetings with Rockingham and Stokes Counties again. If nothing else maybe have Commissioner lunches to discuss issues. Commissioner Carter said as far as Economic Development, he met with Mark Alderman from the City of Danville about areas in Pelham and Semora for an airport with the Casino coming and the VIR racetrack.

#### **ADJOURNMENT:**

Commissioner McVey made a **motion** at 8:44 pm to adjourn, seconded by Commissioner Dickerson and the motion **carried unanimously**.

#### CASWELL COUNTY LOCAL GOVERNMENT AMENDMENT TO BUDGET ORDINANCE FY 2020-2021

**Budget Amendment #5** 

Section I-A/B of the Caswell County Budget Ordinance, pertaining to the General Government Fund revenues and/or operations of the County, shall be amended as follows:

Revenues	Amount
Restricted Intergovernmental	
DPS-Discretionary Funds	15,000
Appropriated Fund Balance-Encumbrances	
Vehicle Lease Programs	63,492
TOTAL	\$ 78,492

Expenditures	Amount	
Human Services		
DPS/JCPC Roots & Wings	15,000	
DPS/JCPC Administration	(2,000)	
DPS/Youth Programs	2,000	
Vehicle Lease Programs		
County Vehicle Lease Program	22,938	
Sheriff Vehicle Lease Program	40,554	
	\$ 78,492	

Justification:

Restricted Intergovernmental: budget appropriated funds from Department of Public Safety (DPS) to JCPC programs. Appropriated Fund Balance-Encumbrances: budget funds to cover encumbered invoices from prior fiscal year.

Section II-A/B of the Caswell County Budget Ordinance, pertaining to the General Fund/Sub-Funds revenues and/or operations of the County, shall be amended as follows:

Revenues	Amount	
Restricted Intergovernmental		
Human Services-DSS	91,355	
Public Library	1,500	
TOTAL	\$ 92,855	

<u>Expenditures</u>	Amount	
Human Services		
DSS/Client Assistance	(30,937)	
DSS/LIEAP/Pandemic	102,074	
DSS/APS-CPS Covid	20,218	
Cultural & Recreational		
Public Library Funding	1,500	
A STATE OF THE STA	\$ 92,855	

Justification:

Restricted Intergovernmental: Human Services-appropriate state funds received for DSS client assistance & Covid relief. Public Library: budget state funds for LSTA reimbursable mini grant.

Section III-A/B of the Caswell County Budget Ordinance, pertaining to the Special Revenue Funds revenues and/or operations of the County, shall be amended as follows:

Revenues	Amount		
pecial Revenues			
Cooperative Extension 4-H Programs	10,000		
CARES Act Funding-Solid Waste Mgmt	134,651		
American Rescue Plan	2,195,281		
Mini Grants			
Danville Regional Foundation	12,000		
Senior Services-SHIIP Program	4,632		

E	penditures	Amount	
Sp	ecial Revenues		
	Cooperative Extension 4-H Programs	10,000	
	Transfer to Solid Waste Management	134,651	
I I See	American Rescue Plan	2,195,281	
M	ini Grants	_	
ř.	DSS-Danville Regional Foundation	12,000	
10	Senior Services SHIIP Program	4,632	

Justification:

Special Revenue: appropriate funds to cover projected expenses in 4-H programs.

CARES Act Funding: transfer funds from CARES Act to Solid Waste Management to offset excessive hauling & tipping fee American Rescue Plan Act of 2021: appropriate funds received to provide additional relief due to the affect of the

Expenditures

Enterprise Funds

CATS-Insurance Settlement

Solid Waste Management Fund

Mini Grants: appropriate funds received from Danville Regional Foundation to assist with Covid-19 expenses.

Senior Services: appropriate funds for Seniors' Health Insurance Information Programs (SHIIP)

Section V-A/B of the Caswell County Budget Ordinance, pertaining to the Enterprise Funds revenues and/or operations of the County, shall be amended as follows:

Revenues	Amount		
Enterprise Funds	- I		
Caswell Area Transportation Services	23,029		
Transfer to Solid Waste Management	134,651		
TOTAL	\$ 157,680		

157,680

Amount

23,029

134,651

Justification:

Enterprise Funds: CATS-appropriate funds received from insurance settlement for vehicle damage/loss. Solid Waste Management Fund-appropriate funds transferred from CARES Act to offset excessive hauling & tipping fees.

Approved by Caswell County Board of Commissioners

8/16/21 Date

### Division of Public Health Agreement Addendum FY 21-22

Page 1 of 5

Casw	vell County Health Depa	artment	Women's & Children's Health / Children & Youth
Loca	l Health Department l	Legal Name	<b>DPH Section / Branch Name</b>
	ELC Reopening Schools		Ann Nichols, 919-707-5667 ann.nichols@dhhs.nc.gov  DPH Program Contact (name, phone number, and email)
06/01	1/2021 – 05/31/2022		
	ice Period	_	DPH Program Signature Date
Payn	1/2021 – 06/30/2022 nent Period Original Agreement Ac	ddendum	(only required for a <u>negotiable</u> agreement addendum)
I. A	testing can provide an spread of SARS-CoV-for schools to remain of safely. (See: <a href="https://www.strategy.html">https://www.strategy.html</a> .) To enable support and maintain in the Centers for Disease.  Public health and educe programs with the apprelationships between maintain the tie between and other activities that from the ELC award wactivities, maintain the	person instruction in kinder additional layer of prevent 22, the virus that causes Corpen for academic, social, a www.cdc.gov/coronavirus/20 ble schools to establish and in-person learning, the federe Control and Prevention (Coronavirus response to test response to test response to test response and local health auren public health and educate the improve population and it is the health department's integrity.	garten through grade 12 (K-12) schools, screening ion to protect students, teachers, and staff and slow the conavirus Disease 2019 (COVID-19). While it is critical and emotional benefits, it is equally important to do so 19-ncov/community/schools-childcare/operation-expand COVID-19 screening testing programs to ral government is providing financial resources through CDC) under the ELC Reopening Schools award.  Is for safe and healthy schools. Successful testing sults are enhanced by close collaborative working thorities. Efforts should be taken to foster, grow and ion to support COVID testing and response programs andividual health for students and school staff. Funding that encourage continuity of existing COVID-related all role in screening testing, build upon the work and monitoring of disease burden within any given
II.	_		funding for the Local Health Department to hire Public he coordination of COVID-19 screening, testing, and
Healt	th Director Signature	(use blue ink)	Date
	cal Health Department to comp	elete: LHD program contact and by DPH) Phone number with an	

Email address:

vaccine administration efforts, and to coordinate other school health/public health services as described in the Memorandum of Agreements referenced in the Attachment A, Paragraph B of the Agreement Addendum for FY22 351 Child Health.

#### III. Scope of Work and Deliverables:

The Local Health Department (LHD) shall:

- 1. Employ one or more PHN School Health Liaisons by the start of the 2021-2022 school year to liaise with all school types within the jurisdiction of the LHD. Allowable uses of funds include salary and fringe benefits, staff development and training, IT hardware and software, supplies including cell phones and office supplies, and travel.
- 2. Establish a job description for the PHN School Health Liaison that includes the following activities in addition to other local needs:
  - a. Administration/Joint Planning for School Health
    - 1. Coordinate school health efforts between the LHD and all LEAs and schools in the LHD county (or counties if a District LHD) served.
    - 2. Conduct ongoing evaluation of cooperative efforts and collaborate on needed changes.
    - 3. Serve as the LHD liaison for the School Health Nursing Program in all LEAs and schools in the LHD county (or counties if a District LHD) served.
    - 4. Participate in the LEA School Health Advisory Committee (SHAC).

#### b. Communicable Disease

- 1. Coordinate shared activities related to COVID-19 testing programs in schools and related response to test results and mitigation efforts.
- 2. Coordinate investigation and/or follow-up of other reportable communicable disease events.
- 3. Participate in procedure development for response to communicable disease outbreaks in schools
- 4. Coordinate local media response in conjunction with school administration regarding communicable disease events and efforts in K-12 schools.
- c. School Site Vaccine Administration Opportunities
  - 1. Provide Vaccine Information Statements (VIS) to schools and encourage on-site clinic opportunities.
  - 2. Coordinate vaccine, medical supplies, and documentation supplies as needed for clinics when scheduled.
  - 3. Assure completion of administration processes related to vaccines through data entry.

#### d. OSHA Compliance Program

- 1. Coordinate the availability of OSHA-required vaccines for identified school staff through LHD clinics and the billing of LEA for required services.
- 2. Act as a resource to the Lead Nurses/designees for OSHA Blood Born Pathogens training and incidents in schools.

#### e. Professional Development

- 1. Include local school nurses in educational and workshop opportunities related to school health program needs.
- 2. Ensure initial training and annual updates are provided for local school nurses on their duties regarding county disaster response as defined in the Memorandum of Agreements

referenced in the Attachment A, Paragraph B of the Agreement Addendum for FY22 351 Child Health.

#### f. Privacy Protection

- 1. Facilitate 'read only' access to the North Carolina Immunization Registry for county school nurses.
- 2. Ensure local school nurses have reviewed and signed the LHD Annual Confidentiality Statement.
- 3. Act as a resource in ensuring compliance with HIPAA and FERPA in coordinated activities.
- 3. Ensure the execution of Memorandums of Agreement (MOAs) inclusive of the job description activities between the LHD and schools/districts (LEA, Charter, Independent) that are providing COVID testing programs. This MOA requirement can be accomplished through amending the existing annual agreement referenced in the Attachment A, Paragraph B of the Agreement Addendum for FY22 351 Child Health if Liaison activities are included and consistent with the MOA guidelines provided by the DPH School Health Unit.

Number of PHN Liaison Positions Funded	Amount of Funding Allocated
1	\$115,000

#### IV. Performance Measures/Reporting Requirements:

#### 1. Performance Measures

- a. Employ one or more PHN School Health Liaisons by the start of the 2021-2022 school year to liaise with all school types and LEAs served by the LHD.
- b. Upload job descriptions of all nurses hired with these funds into the Smartsheet Dashboard.

https://app.smartsheet.com/b/publish?EQBCT=82018408e7b44ef9b44e113b6e536ffb

#### 2. Reporting Requirements

The reporting below shall be provided by the LHD to DPH via the Smartsheet dashboard, which can be accessed at https://app.smartsheet.com/b/publish?EQBCT=82018408e7b44ef9b44e113b6e536ffb

#### The LHD shall:

a. Complete the **COVID-19 Response Plan** in the Smartsheet Dashboard. This response plan is to provide information related to the LHD's broader goals and partnerships for COVID-19 preparedness and response. The Smartsheet dashboard will present a series of questions to be answered in a short-answer format, with topics including aspects of testing, contact tracing, vaccination, equity, and preparedness in general.

The LHD will be providing responses for a single COVID-19 Response Plan and this plan will meet the reporting requirements described under the FY22 Agreement Addenda for this Activity 361 as well as other Activities. (The specific Activities to be included for this COVID-19 Response Plan continue to evolve; the complete list of Activities can be found on the Smartsheet dashboard.)

The COVID-19 Response Plan will receive DPH oversight from the DPH Branch staff members representing each relevant aspect. Any question the LHD has about the COVID-19 Response Plan should be directed to the DPH Division Director's Office at <a href="mailto:lhdhealthserviceta@dhhs.nc.gov">lhdhealthserviceta@dhhs.nc.gov</a>

b. Complete a **Monthly Financial Report** each month via the Smartsheet dashboard. These monthly financial reports will report on the prior month, with the exception of the first months' reports, consistent with the due dates posted on the Smartsheet dashboard. The financial reports for June 2021, July 2021, August 2021, and September 2021 are due by October 22, 2021.

Maintain all receipts and invoices for drawdowns that support the allowable use expenses which include salary and fringe benefits, staff development and training, IT hardware and software, supplies (including cell phones and office supplies), and travel.

Seek prior approval from DPH program staff for any expenditure that is not consistent with allowable use listed.

c. The LHD shall complete a **Quarterly Progress Report** each quarter via the Smartsheet dashboard. These periodic progress reports will report about the prior period's progress on implementing the Agreement Addendum's required school health nurse liaison activities as listed in the job description. The due dates are posted on the Smartsheet dashboard. The first progress report is to report for July – September 2021 and is due by October 22, 2021. This first progress report must include an estimated timeline for completion of 21/22 program deliverables. The quarterly periods for these progress reports are defined as:

July – September 2021 October – December 2021 January – March 2022

#### V. Performance Monitoring and Quality Assurance:

- 1. This Activity will be monitored by the Children & Youth Branch according to the following plan:
  - a. The Regional School Health Nurse Consultant (RSHNC) will review the Financial Reports each month to ensure that funds are spent only on allowable uses.
  - b. The RSHNC will review the Progress Reports each quarter.
  - c. An annual monitoring report will be completed by the DPH program staff (RSHNC) at the end of the year (May, 2022), and a copy made available to the Local Health Director. If the report indicates failure to adhere to deliverables in this Agreement Addendum, the Local Health Director or designee will work with the RSHNC to develop a corrective action plan.
- 2. The Local Health Department shall adhere to the following service quality measures:
  - a. Services are provided in accordance with standards established by the North Carolina Nurse Practice Act and the North Carolina Board of Nursing. The North Carolina School Health Program Manual, Sixth edition, shall be consulted as a resource, as well as the Scope and Standards of School Nursing developed by American Nurses Association and National Association of School Nurses.
  - b. Services are provided in a culturally sensitive manner.
  - c. Services are provided with adherence to federal law in relation to privacy of student records, following both HIPAA (Health Insurance Portability and Accountability Act) and FERPA (Family Educational Rights and Privacy Act), as applicable. Where HIPAA and FERPA may appear to be in conflict, FERPA shall be followed regarding records that become part of the

student's educational record; US Department of Education and North Carolina Department of Public Instruction guidelines are resources.

#### VI. Funding Guidelines or Restrictions:

- 1. Requirements for pass-through entities: In compliance with 2 CFR §200.331 Requirements for pass-through entities, the Division of Public Health provides Federal Award Reporting Supplements to the Local Health Department receiving federally funded Agreement Addenda.
  - a. Definition: A Supplement discloses the required elements of a single federal award. Supplements address elements of federal funding sources only; state funding elements will not be included in the Supplement. Agreement Addenda (AAs) funded by more than one federal award will receive a disclosure Supplement for each federal award.
  - b. Frequency: Supplements will be generated as the Division of Public Health receives information for federal grants. Supplements will be issued to the Local Health Department throughout the state fiscal year. For federally funded AAs, Supplements will accompany the original AA. If AAs are revised and if the revision affects federal funds, the AA Revisions will include Supplements. Supplements can also be sent to the Local Health Department even if no change is needed to the AA. In those instances, the Supplements will be sent to provide newly received federal grant information for funds already allocated in the existing AA.
- 2. Allowable uses of this Activity's funds include salary and fringe benefits, staff development and training, IT hardware and software, supplies including cell phones and office supplies, and travel.

**DPH-Aid-To-Counties** 

For Fiscal Year: 21/22

**Budgetary Estimate Number: 0** 

Activity 361			1332 892A		
			L5	Proposed	New
Service Period		AA	06/01-05/31	Total	Total
Payment Period			07/01-06/30		
01 Alamance	*	0	115,000	115,000	115,000
D1 Albemarle	*	0	920,000	920,000	920,000
02 Alexander	*	0	115,000	115,000	115,000
04 Anson	*	0	115,000	115,000	115,000
D2 Appalachian	*	0	345,000	345,000	345,000
07 Beaufort	*	0	115,000	115,000	115,000
09 Bladen	*	0	115,000	115,000	115,000
10 Brunswick	*	0	115,000	115,000	115,000
11 Buncombe	*	0	115,000	115,000	115,000
12 Burke	*	0	115,000	115,000	115,000
13 Cabarrus	*	0	115,000	115,000	115,000
14 Caldwell	*	0	115,000	115,000	115,000
16 Carteret	*	0	115,000	115,000	115,000
17 Caswell	*	0	115,000	115,000	115,000
18 Catawba	*	0	115,000	115,000	115,000
19 Chatham	*	0	115,000	115,000	115,000
20 Cherokee	*	0	115,000	115,000	115,000
22 Clay	*	0	115,000	115,000	115,000
23 Cleveland	*	0	115,000	115,000	115,000
24 Columbus	*	0	115,000	115,000	115,000
25 Craven	*	0	115,000	115,000	115,000
26 Cumberland	*	0	115,000	115,000	115,000
28 Dare	*	0	115,000	115,000	115,000
29 Davidson	*	0	115,000	115,000	115,000
30 Davie	*	0	115,000	115,000	115,000
31 Duplin	*	0	115,000	115,000	115,000
32 Durham	*	0	115,000	115,000	115,000
33 Edgecombe	*	0	115,000	115,000	115,000
D7 Foothills	*	0	230,000	230,000	230,000
34 Forsyth	*	0	115,000	115,000	115,000
35 Franklin	*	0	115,000	115,000	115,000
36 Gaston	*	0	115,000	115,000	115,000
38 Graham	*	0	115,000	115,000	115,000
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86 Surry	* 0	115,000	115,000	115,000
87 Swain	]* 0	115,000	115,000	115,000
D6 Toe River	]* 0	345,000	345,000	345,000
88 Transylvania	]* 0	115,000	115,000	115,000
90 Union	]* 0	115,000	115,000	115,000
92 Wake	]* 0	115,000	115,000	115,000
93 Warren	]* 0	115,000	115,000	115,000
96 Wayne	]* 0	115,000	115,000	115,000
97 Wilkes	]* 0	115,000	115,000	115,000
98 Wilson	]* 0	115,000	115,000	115,000
99 Yadkin	]* 0	115,000	115,000	115,000
Totals		11,500,000	11,500,000	11,500,000

Sign and Date - DPH Program Administrator	Sign and Date - DPH Section Chief
Carol Tyson Acting Branch Head 8/3/21	200-4
Sign and Date - DPH Contracts Office	Sign and Date - DPH Budget Office
Gremeko Stuart 8/5/2021	08/05/2021

Supplement 1 FY22 Activity: 361 School Health Center

Supplement reason: ⊠ In AA+BE or AA+BE Rev —OR— □ no FAIN: Total amount of fed awd: \$ 113539687 CFDA #: 93.323 Fed awd date: 4/8/21 Is award R&D? NU50CK000530

Fed award

Epidemiology and Laboratory Capacity for Infetious Disease (ELC) project

**Epidemiology and Laboratory Capacity for Infectious** description: Disease (EC)

CFDA

name:

n/a

%

Fed awarding DHHS, Centers for Disease Control and Federal award agency: Prevention indirect cost rate: % Subrecipient Fed funds for Total of All Fed Funds Subrecipient Fed funds for Total of All Fed Funds Subrecipient Subrecipient **DUNS** This Supplement **DUNS** This Supplement for This Activity for This Activity Alamance 965194483 115,000 115,000 Jackson 019728518 115,000 115,000 Albemarle 130537822 920,000 920,000 **Johnston** 097599104 115,000 115,000 115,000 Alexander 030495105 115,000 115,000 Jones 095116935 115,000 Anson 847163029 115,000 115,000 Lee 067439703 115,000 115,000 780131541 345,000 345,000 042789748 115,000 115,000 Appalachian Lenoir 091567776 115.000 115.000 Lincoln 115.000 115,000 **Beaufort** 086869336 Bladen 084171628 115,000 115,000 115,000 Macon 070626825 115,000 **Brunswick** 091571349 115,000 115,000 Madison 831052873 115,000 115,000 Buncombe 879203560 115,000 MTW 087204173 345,000 115,000 345,000 Burke 883321205 115,000 115,000 Mecklenburg 074498353 115,000 115,000 143408289 Cabarrus 115,000 115,000 Montgomery 025384603 115,000 115,000 Caldwell 115,000 115,000 948113402 115,000 Moore 050988146 115,000 Carteret 058735804 115,000 115,000 Nash 050425677 115,000 115,000 Caswell 077846053 115,000 115,000 **New Hanover** 040029563 115,000 115,000 Catawba 083677138 115,000 115,000 Northampton 097594477 115,000 115,000 Chatham 131356607 115,000 115,000 Onslow 172663270 115,000 115,000 Cherokee 130705072 115,000 115,000 Orange 139209659 115,000 115,000 Clay 145058231 115,000 115,000 **Pamlico** 097600456 115,000 115,000 Cleveland 879924850 115,000 115,000 Pender 100955413 115,000 115,000 Columbus 040040016 115,000 115,000 Person 091563718 115,000 115,000 Craven 091564294 115,000 115,000 Pitt 080889694 115,000 115,000 Cumberland 123914376 115,000 115,000 Polk 079067930 115,000 115,000 Dare 082358631 115,000 115,000 Randolph 027873132 115,000 115,000 Davidson 077839744 115,000 115,000 Richmond 070621339 115,000 115,000 Davie 076526651 115,000 115,000 Robeson 082367871 115,000 115,000 Duplin 095124798 115,000 115,000 Rockingham 077847143 115,000 115,000 Durham 088564075 115,000 115,000 Rowan 074494014 115,000 115,000 Edgecombe 093125375 115,000 Sampson 825573975 115,000 115,000 115,000 Foothills 782359004 230,000 Scotland 230,000 091564146 115,000 115,000 105316439 115,000 115,000 Stanly 131060829 115,000 115,000 Forsyth Franklin 084168632 115,000 115,000 Stokes 085442705 115,000 115,000 Gaston 071062186 1115,000 115,000 Surry 077821858 115,000 115,000 Graham 020952383 115,000 115,000 Swain 146437553 115,000 115,000 Granville-Vance 063347626 230,000 230,000 Toe River 113345201 345,000 345,000 Greene 091564591 115,000 115,000 Transylvania 030494215 115,000 115,000 Guilford 115,000 115,000 Union 115,000 071563613 079051637 115,000 Halifax 014305957 115,000 115,000 Wake 019625961 115,000 115,000 Harnett 091565986 115,000 115,000 Warren 030239953 115,000 115,000 Haywood 070620232 115,000 115,000 Wayne 040036170 115,000 115,000 Henderson 085021470 115,000 115,000 Wilkes 067439950 115,000 115,000 Hoke 091563643 115,000 115,000 Wilson 075585695 115,000 115,000 115,000 Yadkin 089910624 115,000 Hyde 832526243 115,000 115,000 Iredell 074504507 115,000 115,000



David Owen, Chair Jeremiah Jefferies William Carter Nathaniel Hall Steve Oestreicher Rick McVey John D Dickerson



Alvin Foster, Mayor Odessa D Gwynn Margie Badgett-Lampkin Brian Massey Keith Tatum

## Town of Milton

Patricia Williams, Mayor Lisa Brandon Valerie Sottile Cathia Stewart John Wallace Jr.



Alvin Foster, Chair Shirley Deal Ruby Graves Amanda Hodges Gwen McGuire Rick McVey Cynthia Royster Anthony Smith Shirley Wilson



Emily Buchanan, President Peter Berry Whitney Brandon William Crumpton Kimberly Hamlett Jennifer Hambright Kathy Jefferies Tonya Pennix Selena Thornton

# Resolution in Support and Appreciation of Dr. Pamela Senegal

WHEREAS, Dr. Pamela Senegal was hired in 2017 as Piedmont Community College's fifth President after a national search and including community and staff input and receiving a unanimous vote; and

WHEREAS, Dr. Senegal is highly qualified with decades of community college experience in workforce education, student academic success, community and economic development, and administrative leadership; and

WHEREAS, Dr. Senegal serves PCC with integrity, commitment, and professionalism to the benefit of the college, its students, staff, and the Caswell community;

WHEREAS, Dr Senegal has demonstrated outstanding vision and leadership throughout the process of developing the Center for Educational and Agricultural Development, including raising over \$5 million to fund this community centered transformational project; and

WHEREAS, Dr. Senegal is deeply committed to student success at PCC and the gap in course completion rates between white male and African American male students has decreased under her leadership; and

WHEREAS, Dr. Senegal continues to move the Caswell Campus forward through the development of dual enrollment pathways for our high school students saving Caswell families over \$120,000 in the last school year alone; and

WHEREAS, Dr. Senegal, has maintained a successful professional academic environment during highly demanding times, including a global pandemic, a cyber attack and a deeply challenging political environment and has demonstrated commitment, resilience, and hopefulness; and

WHEREAS, Caswell County Community Organizations are thankful and continue to be excited about Dr. Senegal's leadership and dedication to Piedmont Community College, Caswell County, and our region; and

BE IT RESOLVED, that the Caswell County Board of Commission Members, the Town of Yanceyville Council Members, the Town of Milton Council Members, the Caswell Economic Development Commission Members and the Caswell County Chamber of Commerce Board Members listed do hereby extend their appreciation and continued support to Dr. Pamela Senegal and her service to our community and Piedmont Community College.